



## Job Advert: Researcher for Latin America

Contract Term: 2 years, with possibility of renewal dependent on funding

Start Date: September 2023 (negotiable)

Location: Remote (ideally based in a Latin American country, elsewhere possible for an exceptional candidate)

Employment Type and Salary: Fixed-term contract, depending on country of residence, or other options subject to negotiation and location. Salary negotiable according to experience.

Travel: some travel within Latin America, and possibly further afield, may be required. This will likely not exceed two weeks in a year.

Application deadline: 2359 GMT on Monday 31<sup>st</sup> July 2023.

### Overview:

The Centre for International Corporate Tax Accountability and Research (CICTAR) is an activist thinktank and global research centre that conducts targeted, forensic research on corporate tax avoidance, money flows, and irregularities. This research is utilised to support campaigns led by our partners, primarily unions and civil society groups.

We are seeking a skilled and motivated researcher to join our team, who will help extend our research and activism into Latin America.

### Candidate Profile:

The role requires some **essential** criteria. As such, candidates must:

- Have fluent spoken and written Portuguese AND/OR Spanish as well as English. Both Portuguese AND Spanish will be considered a considerable advantage.
- Possess extensive knowledge of the society and politics of Latin America, both as a region and specific to one or more countries.
- Have a proven track record of conducting research for trade unions, social movements, or civil society organizations, or in a relevant academic context.
- Exhibit exceptional analytical skills with an attention to detail, allowing for comprehensive analysis of significant bodies of source material.

- Be adept at developing and presenting complex ideas in an engaging format suitable for non-expert audiences, including media, trade unionists, and policymakers (both written and oral).

The following qualifications and experiences are considered **highly advantageous but not essential**:

- Proficiency in BOTH spoken and written Spanish and Portuguese.
- Demonstrate expertise in working with trade unions in Latin American countries, with a strong understanding of their functioning and dynamics.  
*NB: CICTAR has a network of collaborators with deep knowledge and connections into the trade union movement throughout the continent and will offer support in liaising and building relationships with union partners.*
- Experience working with Global Union Federation and/or international, affiliate-based civil society organizations
- Knowledge of corporate taxation, multinational corporate structures, and/or company law.
- Experience conducting corporate research and/or mapping for similar organizations.  
*NB: Support and development will be provided by the CICTAR team early in the project to ensure the successful candidate has the full range of knowledge and skills needed.*
- Possession of a degree in social sciences or a related field with a research component.

While not required, any of the following would be **desirable**, in addition to the above:

- Accountancy qualification.
- Law degree.
- Demonstrated experience in liaising with media and effectively communicating to mass audiences.

## **Duties**

As Researcher for Latin America, your **responsibilities will include**:

- Conducting detailed research on multinational enterprises, focusing on their corporate structures, tax behaviour, and environmental and social practices.
- Collaborating with civil society organizations (CSOs), trade unions, and CICTAR's team to develop strategies for CICTAR's work in Latin America (specific countries to be determined).
- Mapping potential MNEs of interest and working with partners to select appropriate targets for research.
- Maintaining close contact with unions and other partners in the region to facilitate a participative research process.
- Producing comprehensive reports on specific MNEs based on your research, in close collaboration with the CICTAR team and partners.
- Assisting CICTAR's team in promoting the final research products within the labour movement and publicly.

The successful candidate will be selected according to how well they fulfil the essential characteristics, in the first instance, followed by the highly advantageous and desirable attributes, in that order of importance.

Short-listed candidates will be contacted for an initial interview, to be conducted over video conferencing. A further interview then may be requested, also online. References will be requested from the successful applicants; however, they will only be contacted following a conditional job offer.

**Applicants should send a CV and covering letter of a maximum of two pages which details:**

- Experience relevant to the role as described.
- How you meet all the essential criteria and the highly advantageous and/or desirable attributes, if applicable.
- Why you would be the best candidate to carry out the duties described.
- Any ideas you may have for how the work described above should be conducted and how you would do it.

Please send applications to: [toby.quantrill@cictar.org](mailto:toby.quantrill@cictar.org). All applications must be received by 2359 GMT on Monday 31<sup>st</sup> July 2023.